This document formulates the basic notation and constraints for the Shift Scheduling Game.

## 1 Inputs: Sets and other Parameters

### 1.1 Sets

| $R$ | set of residents |
| :--- | :--- |
| $I \subseteq R$ | set of interns |
| $S$ | set of shifts $\{1,2, \ldots, 7\}$ |
| $N \subseteq S$ | set of night shifts |
| $D$ | set of days |
| $D_{r} \subseteq D \forall r \in R$ | set of days that intern $r$ cannot work |
| $L_{s d} \subseteq(S \times D)$ | the set of shifts incompatible with $(s, d)$ |

### 1.2 Parameters

$$
\begin{array}{ll}
u t=16 & \text { upper bound for number of total shifts } \\
l t=12 & \text { lower bound for number of total shifts } \\
\text { un=5 } & \text { upper bound for number of night shifts } \\
l n=2 & \text { lower bound for number of night shifts }
\end{array}
$$

## 2 Decision Variables

$x_{r s d} \quad$ do we assign resident $r$ to shift $s$ on day $d$ ?

## 3 Objective Function

This simplified version of the shift scheduling problem does not have an objective function as the goal is simply to create a feasible schedule rather than one that is optimal based on certain metrics.

## 4 Variable Restrictions

$x_{r s d}\{0,1\} \quad \forall r \in R, s \in S, d \in D$

## 5 Constraints

1. Every shift needs a resident

For every shift $s$ on every day $d$, exactly one resident $r$ must be assigned to work.

$$
\begin{equation*}
\sum_{r \in R} x_{r s d}=1, \quad \forall s \in S, d \in D \tag{1}
\end{equation*}
$$

2. Every resident needs between 12 and 16 shifts

For every resident $r$, we must assign between 12 and 16 shifts across all shifts $s$ over all days $d$.

$$
\begin{align*}
& \sum_{s \in S, d \in D} x_{r s d} \geq l t \quad \forall r \in R  \tag{2}\\
& \sum_{s \in S, d \in D} x_{r s d} \leq u t \quad \forall r \in R \tag{3}
\end{align*}
$$

## 3. Every resident needs between 2 and 5 night shifts

For every resident $r$, we must assign between 2 and 5 shifts across all night shifts $s$ in $N$ over all days $d$.

$$
\begin{align*}
& \sum_{s \in N, d \in D} x_{r s d} \geq l n, \quad \forall r \in R  \tag{4}\\
& \sum_{s \in N, d \in D} x_{r s d} \leq u n, \quad \forall r \in R \tag{5}
\end{align*}
$$

4. Every resident needs adequate rest between shifts

For every resident $r$, day $d$, and shift $s$ the sum of $x_{r s d}$ and its set of incompatible shifts in $\left(s^{\prime}, d^{\prime}\right)$ must be equal to at most 1 .

$$
\begin{equation*}
x_{r s d}+\sum_{\left(s^{\prime}, d^{\prime}\right) \in L_{s d}} x_{r s^{\prime} d^{\prime}} \leq 1 \quad \forall r \in R, s \in S, d \in D \tag{6}
\end{equation*}
$$

5. Interns cannot work the first or last shift of the day

Interns $r$ in $I$ cannot work the first (shift 1) or the last shift (shift 7) $s$ of the day $d$.

$$
\begin{align*}
& \sum_{s \in\{1\}} \sum_{d \in D} x_{r s d}=0 \quad \forall r \in I  \tag{7}\\
& \sum_{s \in\{7\}} \sum_{d \in D} x_{r s d}=0 \quad \forall r \in I \tag{8}
\end{align*}
$$

6. Each resident has a specific day of week he or she cannot work

Resident $r$ has a specific day of week that he or she cannot work. $D_{r}$ is the set of corresponding days.

$$
\begin{equation*}
x_{r s d}=0 \quad \forall r \in R, s \in S, d \in D_{r} \tag{9}
\end{equation*}
$$

